



Total Reward Statement

The information has been taken from our personnel systems to show your pay and benefits at the statement date. All of your benefits have been calculated on the hours and level/grade shown below. If you believe that any of the information is incorrect please let the HR department know ASAP.

Personal Details

Name	A Sample	Ill number	
Job Title	Issue Analyst/Ops Technician/Prog Analyst	Salary/Level	2

Cash Benefits

Current Basic Pensionable Salary	£25,000.00		
Incentive Award/Bonus	£750.00	Incentive period	2005
Allowances	£0.00		
Cash Benefits Total	<u>£25,750.00</u>		

Employee Benefits

	TSYS contribution	Your contribution	Market Value*
Personal Pension Scheme	£1,750.00	£0.00	£1,750.00
Current Value	£0.00		
Disability Insurance	£84.37	£0.00	£276.81
Life Assurance	£69.00	£0.00	£81.60
Medical Insurance (including Travel Insurance)	£304.92	£0.00	£972.00
Life Works	£200.00	£0.00	£200.00
Travel Insurance			£67.96
Employee Benefits TSYS total	<u>£2,408.29</u>		<u>£3,796.00</u>

Holiday Entitlement

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Total Package Value

Basic Salary	£25,000.00
Total Package Value	<u>£28,158.29</u>
Package value expressed as a percentage of basic salary	12.63 %

* For assumptions see attached